



Society of University Surgeons

Empowering Leaders. Better Together.

SUS Mid-Career Academic Surgery Professional Development Course

Monday, February 10, 2025 • 8:00 AM – 6:00 PM Pacific Time

Virgin Hotel Las Vegas, Las Vegas, Nevada

COURSE CHAIRS: Vanita Ahuja, MD, MBA, Kevin Mollen, MD, and Valentine Nfonsam, MD, MS

8:00 – 8:05 am **Welcome Remarks** – Course Chairs Vanita Ahuja, MD, MBA, Kevin Mollen, MD, and Valentine Nfonsam, MD, MS, and SUS President Thomas Varghese, Jr., MD, MS, MBA

PANEL I: Managing Your Professional Growth

8:05 – 8:30 am **Am I Ready?** – Waddah B. Al-Refaie, MD
8:30 – 8:55 am **How Do I Get Noticed Within and Outside of My Institution?** – Marie Crandall, MD, MPH
8:55 – 9:20 am **Beyond Mentorship: Harnessing the Power of Sponsorship** – Robert S.D. Higgins, MD, MSHA
9:20 – 9:45 am **A Leaders' Perspective: What I Look For in a Candidate** – Lesly Dossett, MD, MPH
9:45 – 10:10 am **Question & Answer** – All Panelists
10:10 – 10:25 am **Break**

PANEL II: Interviewing and Negotiating

10:25 – 10:50 am **The Nuts and Bolts of Effective Interviewing** – Charles M. Falcone, MD, MBA
10:50 – 11:15 am **Negotiating as an Internal or External Candidate: It is Not a Zero-Sum Game** – Karl Bilimoria, MD, MS
11:15 – 11:40 am **Fit Matters! How to Figure Out Alignment** – Rebecca Minter, MD, MBA
11:40 am – 12:05 pm **Question & Answer** – All Panelists
12:05 – 1:05 pm **Lunch**
1:05 – 2:35 pm **Small Group Sessions**
2:35 – 2:55 pm **Break**

PANEL III: Navigating the Changing Academic Healthcare System

2:55 – 3:20 pm **The Changing Landscape of Academic** – Paula Termuhlen, MD
3:20 – 3:45 pm **Leadership Opportunities in the Modern Academic Environment** – Sandra Wong, MD, MS
3:45 – 4:05 pm **How to Navigate and Lead in the New Academic Environment** – Ronald Weigel, MD, PhD, MBA
4:05 – 4:30 pm **Question & Answer** – All Panelists
4:30 – 6:00 pm **Meet the Faculty Cocktail Reception**

Visit the SUS website at www.susweb.org for additional information.