

Society of University Surgeons Empowering Leaders. Better Together.



# SUS Mid-Career Academic Surgery Professional Development Course

## Monday, February 5, 2024 • 8:00 AM – 6:00 PM Eastern Time

Washington Hilton, Washington, DC

Registration: SUS Member Rate: \$475 | Non-Member Rate: \$525

Faculty are subject to change

8:00 am – 8:05 am Welcome Remarks COURSE CHAIRS: Valentine Nfonsam, MD, MS and Vanita Ahuja, MD, MBA, MPH SUS PRESIDENT: Timothy Donahue, MD

#### **Panel I: Managing Your Professional Growth**

8:05 am – 8:30 am	How To Succeed in Your New Leadership Role at Your Institution – O. Joe Hines, MD
8:30 am – 8:55 am	How To Negotiate for Resources in Your New Position – Vivian Gahtan, MD
8:55 am – 9:20 am	Managing Up, Down, and Across at Your Institution – Timothy R. Billiar, MD
9:20 am – 9:45 am	Question & Answer – All Panelists

9:45 am – 10:00 am Break

#### **Panel II: Interviewing and Negotiating**

	10:00 am – 10:25 am	How to Interview: 1 <sup>st</sup> , 2 <sup>nd</sup> , and 3 <sup>rd</sup> Strategies – Charles M. Falcone, MD, MBA		
	10:25 am – 10:50 am	Interviewing and Negotiating as an Internal or External Applicant – Aurora Pryor, MD, MBA		
	10:50 am – 11:15 am	Am I Ready? How Do I Get Noticed? – Leigh A. Neumayer, MD, MBA, MS		
	11:15 am – 11:40 am	Exploring Different Leadership Roles & Tracks – John H. Stewart IV, MD, MBA		
	11:40 am – 12:05 pm	Question & Answer – All Panelists		
12:05 pm – 1:05 pm		Lunch		
1:05 pm – 2:35 pm		Small Group Sessions		
2:35 pm – 2:50 pm		Break		
Panel III: Leadership and Mentoring				
	2:50 pm – 3:15 pm 3:15 pm – 3:40 pm	Efforts to Improve Diversity Among Leaders – Bonnie Simpson Mason, MD The Value of Resilience in Leadership – Douglas Tyler, MD		

3:40 pm – 3:50 pm

#### Panel III: Leadership and Mentoring Continued

**Break** 

3:50 pm – 4:15 pm	How to Lead Effectively in a New Culture – Robert S.D. Higgins, MD, MHSA
4:15 pm – 4:40 pm	Recruiting Challenges – Melina R. Kibbe, MD
4:40 pm – 5:00 pm	Question & Answer – All Panelists
5:00 pm – 6:00 pm	Meet the Faculty Cocktail Reception

### *Visit the SUS website at* **www.susweb.org** *for additional information.*