



Society of University Surgeons

Driven to Lead



SUS Mid-Career Academic Surgery Professional Development Course

Monday, February 6, 2023 • 8:00 am – 6:00 pm
Hilton Americas-Houston • Houston, TX

All times listed in Central Time

Registration: \$475 for SUS Members, \$525 for Non-Members

8:00 am – 8:05 am **Welcome Remarks**
COURSE CHAIRS: Ravi Radhakrishnan, MD, MBA & Valentine Nfonsam, MD, MS
SUS PRESIDENT: Rebekah White, MD

Panel I: Planning for the Interview Process

8:05 am – 8:30 am **Am I Ready/ How do I Identify Opportunities** – *Fiemu Nwariaku, MD*
8:30 am – 8:55 am **How to Get Noticed** – *Dawn Coleman, MD*
8:55 am – 9:20 am **Exploring Different Leadership Roles/ Tracks** – *Robert S. D. Higgins, MD, MHSA*
9:20 am – 9:45 am **Question & Answer** – *All Panelists*
9:45 am – 10:00 am **Break**

Panel II: Interviewing and Negotiating

10:00 am – 10:25 am **How to Interview: 1st, 2nd, and 3rd Strategies** – *Charles Falcone, MD, MBA*
10:25 am – 10:50 am **Interviewing and Negotiating as an Internal Applicant** – *Mary Killackey, MD*
10:50 am – 11:15 am **Interviewing and Negotiating as an External Applicant** – *Karl Bilimoria, MD, MS*
11:15 am – 11:40 am **Good and Bad Answers in the Interview Process** – *Rebecca Minter, MD*
11:40 am – 12:05 pm **Question & Answer** – *All Panelists*
12:05 pm – 1:05 pm **Lunch**
1:05 pm – 2:35 pm **Small Group Sessions**
2:35 pm – 2:50 pm **Break**

Panel III: Leadership and Mentoring

2:50 pm – 3:15 pm **Efforts to Improve Diversity Among Leaders** – *Bonnie Simpson Mason, MD*
3:15 pm – 3:40 pm **Dealing with Difficult Faculty and Situations** – *Jeffrey B. Matthews, MD*
3:40 pm – 3:50 pm **Break**

Panel III: Leadership and Mentoring Continued

3:50 pm – 4:15 pm **Challenges of Culture Change** – *Kasper Wang, MD*
4:15 pm – 4:40 pm **Recruiting Challenges** – *Herbert Chen, MD*
4:40 pm – 5:00 pm **Question & Answer** – *All Panelists*
5:00 pm – 6:00 pm **Meet the Faculty Cocktail Reception**

Visit the SUS website at www.susweb.org for additional information.