



Society of University Surgeons

Driven to Lead

SUS Mid-Career Academic Surgery Professional Development Course

Monday, January 31, 2022 • Orlando, FL • 8:00 AM – 6:00 PM

All times listed in Eastern Time

8:00 am – 8:05 am

Welcome Remarks

Course Chairs: Ravi Radhakrishnan, MD, MBA & Valentine Nfonsam, MD, MS

Planning for the Interview Process

8:05 am: **Internal Applicant: Selling Yourself to Your Own Institution** – *Justin Dimick, MD, MPH*

8:30 am: **External Applicant: Identifying Opportunities and Pitfalls** – *Sandra Wong, MD, MS*

8:55 am: **Dean's/Chair's Perspective on the Interview Process: What I Look for in an Applicant** – *Barbara Bass, MD*

9:20 am: **Question & Answer, Panel Discussion** – *All panelists*

9:45 am – 10:00 am

Break

Negotiating

10:00 am: **How Do You Know What To Ask For?** – *Jennifer Tseng, MD, MPH*

10:25 am: **How Do You Negotiate for Resources/Packages as an Internal Candidate? What I Did Right and What I Did Wrong** – *O. Joe Hines, MD*

10:50 am: **How Do You Negotiate for Resources/Packages as an External Candidate? What I Did Right and What I Did Wrong** – *Oluyinka Olutoye, MD, PhD*

11:15 am: **Dean's/Chair's Perspective on the Negotiation Process: What Are the Right Things to Ask For?** – *Margo Shoup, MD, MBA*

11:40 am: **Question & Answer, Panel Discussion** – *All panelists*

12:05 pm – 1:05 pm

Lunch Break

Leadership & Mentoring

1:05 pm: **Should You Say No? You Can't Do Everything and Still be Effective** – *Caprice Greenberg, MD, MPH*

1:30 pm: **Should You Say Yes? Doing Everything is What Got You Here** – *Gregory Kennedy, MD, PhD*

1:55 pm: **Addressing Culture Change as a New Chair** – *Douglas Tyler, MD*

2:20 pm – 2:35 pm

Break

2:35 pm: **Leading in a Non-Traditional Role** – *B. Mark Evers, MD*

3:00 pm: **Mentoring: Efforts to Improve Diversity Among Leaders** – *V. Suzanne Klimberg, MD, PhD*

3:25 pm: **Question & Answer, Panel Discussion** – *All panelists*

3:50 pm – 4:00 pm

Break

4:00 pm – 5:30 pm

Meet The Faculty, Cocktail Mixer/Reception

Visit the SUS website at www.susweb.org for additional information.