

Society of University Surgeons

Driven to Lead



SUS Mid-Career Academic Surgery Professional Development Course

Monday, January 31, 2022 • Orlando, FL • 8:00 AM - 6:00 PM

All times listed in Eastern Time

8:00 am - 8:05 am

Welcome Remarks

Course Chairs: Ravi Radhakrishnan, MD, MBA & Valentine Nfonsam, MD, MS

Planning for the Interview Process

8:05 am: Internal Applicant: Selling Yourself to Your Own Institution – O. Joe Hines, MD

8:30 am: External Applicant: Identifying Opportunities and Pitfalls - Sandra Wong, MD, MS

8:55 am: Dean's/Chair's Perspective on the Interview Process: What I Look for in an Applicant - Barbara Bass, MD

9:20 am: Question & Answer, Panel Discussion - All panelists

9:45 am - 10:00 am **Break**

Negotiating

10:00 am: How Do You Know What To Ask For? - Jennifer Tseng, MD

10:25 am: How Do You Negotiate for Resources/Packages as an Internal Candidate? What I Did Right and What I Did Wrong

- Justin Dimick, MD

10:50 am: How Do You Negotiate for Resources/Packages as an External Candidate? What I Did Right and What I Did Wrong

- Oluyinka Olutoye, MD

11:15 am: Dean's/Chair's Perspective on the Negotiation Process: What Are the Right Things to Ask For? - Margo Shoup, MD

11:40 am: Question & Answer, Panel Discussion - All panelists

12:05 pm - 1:05 pm **Lunch Break**

Leadership & Mentoring

1:05 pm: Should You Say No? You Can't Do Everything and Still be Effective - Caprice Greenberg, MD

1:30 pm: Should You Say Yes? Doing Everything is What Got You Here - Gregory Kennedy, MD, PhD

1:55 pm: Addressing Culture Change as a New Chair - Douglas Tyler, MD

2:20 pm - 2:35 pm **Break**

2:35 pm: Leading in a Non-Traditional Role - Mark B. Evers, MD

3:00 pm: Mentoring: Efforts to Improve Diversity Among Leaders - V. Suzanne Klimberg, MD

3:25 pm: Question & Answer, Panel Discussion - All panelists

3:50 pm – 4:00 pm **Break**

4:00 pm - 5:00 pm Meet The Faculty, Small Group Breakouts

5:00 pm – 6:00 pm Cocktail Mixer/Reception