



Society of University Surgeons

Driven to Lead

7th ANNUAL

SUS Mid-Career Academic Surgery Professional Development Course

Monday, February 4, 2019 • Houston, TX

8:00 am – 8:05 am

Welcome and Introduction

Course Chairs: Ravi Rahadkrishnan, MD, MBA, The University of Texas Medical Branch, and Roger H. Kim, MD, Southern Illinois University School of Medicine

8:05 am – 9:35 am

Identifying the Opportunities

- **Am I Ready?**
Mary Hawn, MD, Stanford University
- **Should I Leave?**
Julie Ann Sosa, MD, MA, UCSF School of Medicine
- **Deciding to Stay?**
Lillian Kao, MD, UT Health
- **Q&A**

9:35 am – 9:55 am

Break

9:55 am – 11:30 am

Planning for the Interview Process

- **A Chair's Perspective: Steps of the Interview Process**
Danny Jacobs, MD, MPH, Oregon Health & Science University
- **Preparing for an Interview**
Douglas Tyler, MD, The University of Texas Medical Branch
- **Identifying Red Flags: When to Run Away?**
John Stewart IV, MD, MBA, Duke University School of Medicine
- **Q&A**

11:30 am – 12:30 pm

Lunch

12:30 pm – 1:15 pm

Small Group/Table Career Advising Session #1

1:15 pm – 1:30 pm

Break

1:30 pm – 2:15 pm

Small Group/Table Career Advising Session #2

2:15 pm – 2:30 pm

Break

2:30 pm – 4:25 pm

Now That You Have the Job...

- **How To Prepare for the First 100 Days**
David Hackam, MD, PhD, Johns Hopkins Medicine
- **How To Direct Culture Change**
Leigh Neumeyer, MD, MS, The University of Arizona Cancer Center
- **How To Build Your Team/Recruit (In A Non-Ivory Tower Setting)**
John Mellinger, MD, SIU School of Medicine
- **How To Handle Unexpected Aspects of Your New Job**
Herbert Chen, MD, University of Alabama Birmingham
- **Q&A**

4:30 pm – 6:00 pm

Post-Course Cocktail Mixer/Reception



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COURSE CHAIRS

Ravi Rahadkrishnan, MD, MBA

Associate Professor
Department of Surgery
The University of Texas Medical Branch

Roger H. Kim, MD

Associate Professor
Division of General Surgery
Program Director, General Surgery Residency
Southern Illinois University School of Medicine

Mary Hawn, MD, MPH

Professor of Surgery
Chair, Department of Surgery
Stanford University

David Hackam, MD, PhD

Professor of Surgery
Surgeon-in-Chief, Johns Hopkins Children's Center
Johns Hopkins Medicine

Julie Ann Sosa, MD, MA

Chair, Department of Surgery
University of California, San Francisco School of Medicine

Leigh Neumayer, MD, MS

Interim Senior Vice President, Health Sciences
Professor of Surgery
Professor of Obstetrics and Gynecology
Department Head, Surgery
The University of Arizona Cancer Center

Lillian Kao, MD

Professor, Department of Surgery
Division Director, Division of Acute Care Surgery
The University of Texas Health Science Center at Houston

John Mellinger, MD

Professor and Chair, Division of General Surgery
Vice-Chair, Department of Surgery
Southern Illinois University School of Medicine

Danny Jacobs, MD, MPH

President, Oregon Health & Science University

Douglas Tyler, MD

Professor and Chairman, Department of Surgery
John Woods Harris Distinguished Chair in Surgery
The University of Texas Medical Branch

Herbert Chen, MD

Chairman, Department of Surgery
Professor of Surgery
Professor of Biomedical Engineering
Fay Fletcher Kerner Endowed Chair
Surgeon-in-Chief, UAB Hospital and Health System
Senior Advisor, UAB Comprehensive Cancer Center

John H. Stewart, IV, MD, MBA

Professor of Surgery
University of Illinois College of Medicine at Chicago
Physician Executive for Oncology Services, University of Illinois
Health